



Matthew Aiken, CFO of AJS Holdings LLC

1475 S Acoma St,

Denver Co, 80221

Monday, October 9, 2017

To whom it may concern,

It is our absolute pleasure to recommend Nichole Evelyn West. My partners and I worked directly with Ms. West for two years during her time with us at AJS Holdings. In this period her tremendous abilities never ceased to amaze us. As the owners of our company and Ms. West's direct supervisors we came to fully understand her abilities as she was able to open 8 new locations and help us expand our cultivation by 100,000 square feet.

Ms. West was a valuable asset to our team; constantly dependable and incredible hard working. Beyond that, her attention to detail and her aptitude for problem solving always resulted in an efficient work flow.

Her expertise in compliance as well as her knowledge in dispensary management and operations was a huge advantage to our entire company. Along with her undeniable talent, Ms. West has always been a joy to work with. Ms. West is a team player who helped to foster positive discussions to bring out the best in all our employees.

My partners and I can confidently recommend her to join your team. As a dedicated and knowledgeable employee, she will be a beneficial addition to your organization.

Please feel free to contact myself or my partners should you like to discuss Ms. West's qualifications and experience further. We would be happy to expand on my recommendation.

Best wishes,

Matthew Aiken, CFO

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