Gabriel J. Shamisov-Zorovsky Founder/President Emerald Chief Trading Co.

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## To whom it may concern:

Please accept this as my formal letter of recommendation for Nichole West as a corporate executive in the cannabis or associated industries.

Nichole West in my opinion, stands to be among one of the few people on the entire planet that have been on a direct path to becoming an iconic figure within the cannabis industry since the beginning of her career.

There are people who help you to help themselves, and then there are people like Nichole, who will help you simply because they care about you. Nichole's passion for her profession, glows with this characteristic in everything she sets forth to accomplish.

Over 4 years of doing business with her Nichole has proven on countless occasions that she truly is a compliance guru, a brilliant leader, a staunch negotiator, and an absolute genius problem solver. She has even helped my company become more efficient and compliant on many occasions. Development and execution, Nichole has the capability to break down operational procedures, segment and compartmentalize them, document the process and the policies, then distribute that information amongst teams of hundreds of people, across multiple cultivation and retail facilities.

Rest assured, having Nichole West on your team means you have someone that not only has overwhelming experience in cultivating some of the largest legal medical and recreational cannabis brands in America. You have a person who sets the pace for the pack, and motivates everyone around her to be the best version of themselves that they can be.

I fully recommend Nichole West as an immensely valuable asset to any organization, Especially within the cannabis industry.

Thank You

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